

South Kilburn Regeneration Strategy Community Partners and Stakeholder Workshop

Wednesday 27th March 2024 10am – 1pm



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APPENDICES

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1. Welcome and introductions

Attendees were welcomed to the workshop and introductions were made around the room. The purpose of the day was to:

- Share the evidence of needs in South Kilburn
- Share current work that has been collated from the community mapping exercise and one to one conversations.
- Discuss and agree emerging themes and priorities for action for organisations to work together on, that have come from the conversations and evidence review
- Explore and clarify how organisations work together in taking these forward and delivering.

2. How we will work together today

The following ground rules were agreed:

- Recognise and value everyone is bringing useful experience and expertise that can help drive forward the research
- Everyone has an equal voice respect each other's views and avoid dominating the conversation
- Step up / step back
- Disagree agreeably
- Be non-judgemental

3. What participants value about South Kilburn

Participants were asked what they valued about South Kilburn, which are:

- Diversity
- Warm and friendly community
- Potential
- Deprived area work needed
- The buzz
- Strong sense of identity
- Enthusiasm there are community organisations that are willing to change the area
- Welcoming
- Resilience despite challenges
- Building relationships and partnerships
- · Building relationships and working with people
- People and community
- Different people / different things to say
- The residents
- That we have made some changes
- Exciting that things are starting to come together
- Building inclusive communities
- Sense of community people come together when needed
- Openness and diversity
- The opportunities the regeneration is going to create in shaping the future

- Open and friendly people
- Community and amenities on your doorstep
- Potential of organisations working for the good of the area
- Community coming together
- Community and the people
- Network of organisations and how they work together
- Extraordinary wealth of organisations rich and diverse
- Vibrant / fascinating place to work
- The love the community has for South Kilburn
- Amazing community of all ages who love the community

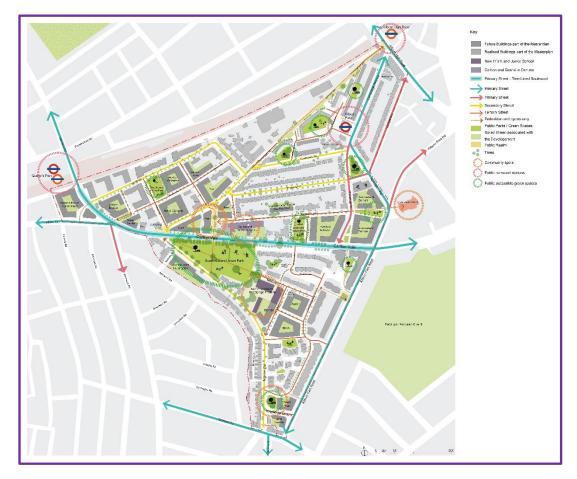
4. Scene setting

LBB provided an overview of the South Kilburn Regeneration Project

It was highlighted that;

- the work of Community Regen is a start, and lays the foundation for wider conversations that now need to be had in the community.
- There is a need to ensure an opportunities around social value are aligned to the emerging priorities.
- There is a need to consider how and who takes this work forward.

Below is a map demarcating the boundaries of South Kilburn.



5. Feedback on evidence of need and mapping data

The following feedback and questions were asked at the end of the presentation of the evidence of need and mapping data:

- Health All the priorities impact health
- Gender and ethnicity there is a gap in data that looka at the intersection of age, gender and ethnicity across., look at public health data
- It would be valuable to include a map that shows South Kilburn boundaries
- Hold conversations around South Kilburn in context of the larger area
- Was any research done on digital inclusion?

6. Discussion - Recommendations

Participants were divided into 6 groups. Each group were asked to discuss:

(please see Appendix 3 for list of recommendations)

- Do you agree with the recommendations in the report?
 Group A
- Yes, as a starting point but wordy unpack and more focused don't get lost this
 has been done before!
- Recommendation A and F interlinked i.e. information on current services and Governance.

Group B

• Yes but....., great starting point but lots of fine tuning

Group C

- Agree better information needed by residents e.g. provision for young people
- Need to get residents voice
- Similar to most communities
- Is first stage

Group D

- Not entirely
- 2. Is there something you would like to change, add or amend at this stage?

Group A

- No mention on food insecurity
- Loss of local amnesties and lack of culturally appropriate food access
- No access to food in school NRTPF / only primary schools
- Nothing about gender

- More targeted useful to have desegregated data.
- Community spaces management coordinated (governance) to make accessible.
- Poverty reduction role from central and local governments not all local lead
- Young people all need increased training for all.
- The two schools merged opportunity for more coordination of wrap around family services.
- How to access council funding and join up

Group B

- Fine tuning
- Measuring impact how?
- Co-production residents voice
- Accountability housing providers, developers, Council

Group C

- Health and employment cut across or under poverty reduction more work to unpack some headings.
- SK residents need to know about local residents
- Include new JSC centre on Salisbury Road
- Structures for residents to engage in ongoing ways
- More about social value from developers needs to be done well and through governance structures

Group D

- Want the specifics of what constitutes SK to be clear in its own right
- Health needs to be addressed many of the things highlighted in the themes have an overall impact of health. – Interweaved specific: COPD, long COVID, mental health (severe)
- Sports and educational facilities are they being mapped? Need to be aware of this
- How to access CIC funding and join up so community can contribute



7. Feedback on the recommendations

Following feedback from the groups there was an open discussion on the recommendations, comments included the following;

- Themes need to be unpacked more
- Finetune the recommendations how will impact be measured? What's the baseline?
- Social Value more information from developers respond to residents needs
- Better information and signposting for residents
- Be clear about what constitutes as South Kilburn
- Health needs missing from recommendations
- Some will be impacted a number of times by a number of themes
- We need engagement from health Will the Medical Centre in South Kilburn be open?
- There will be a community newsletter created and distributed by the Council which will include information about facilities
- Recommendations need to be unpacked more
- Food insecurity and poverty would come under the poverty priority.
- There is a need for Education for all not just young people
- Adequate for the time being
- Co-production residents voices involved
- Legacy what does it mean for the people and the area?



8. Creating an action plan

After discussing the recommendations, participants were split into groups, each group was asked to discuss the actions needed to deliver priorities for action.

The six priorities for action discussed:

- 1. Community assets access / how can buildings be used better?
- 2. Young people children and teenagers
- 3. Health and wellbeing particularly vulnerable residents
- 4. Employment / education and training / poverty
- 5. Community Voice
- 6. Governance impact / legacy / how to set up something that will deliver

1. Community Assets and Spaces – improve access and use of local community spaces.

Time Scale	What	Who
0-3 months	 Map of spaces where who owns it contact rates Terms & Conditions of use Assess what work is needed on the assets (Brent Council owned assets) / what do the spaces need? – regen / work. Map - what spaces do the community need? – immediate / future Identify barriers – utilise underused spaces Think about the types of spaces that are needed to deliver services – efficient rooms / making spaces useable 	 Brent Council Peabody Notting Hill Genesis and other housing bodies Brent Environmental Action Community organisations Brent Health Matters
3 – 6 months	Form a Community Working Party Surveying spaces so we understand	Regen Team
5 – 6 monuis	 Surveying spaces so we understand costs / health and safety Mapping community needs and spaces Creating a community governance body Information / signposting Community engagement strategy (what we need in the future / BlueSky / database of information of spaces that is shared) 	 Regen Team Governance body / Brent Communities Team Volunteers / community and partnership officers Brent Council Regeneration

	 Social value funds – identify funds that are available Meanwhile works programme that brings all facilities back to use 	
6 – 12 months	 Assigned Engagement Officer Transport development of administration and governance of assets 	Brent Council / Community Working PartyCIL funds

2. Young People and Children – increase the quality of youth activities available to young people in South Kilburn

Time Scale	What	Who
0-3 months	 Agencies working with young people come together to identify gaps, share what they are doing / information and promote each other's services Find out what funding is available to support the Children and Young Peoples offer 	 Local agencies (Divine Purpose) Brent Youth Foundation OK Club
3 – 6 months	 Joint event for young people to introduce services / agencies and what's on offer Young people to bring a friend Bring people together 	Local agencies (Divine Purpose)Brent Young FoundationOK Club
6 – 12 months	 Community event bringing all the current services together and children and young people of South Kilburn Survey – event on services they would like to see Survey by Local Authority on what young people want 	 All the youth services Survey to be carried out at an event organised for young people Local Authority

3. Health and Wellbeing with a particular focus on Vulnerable Residents – increase targeted and coordinated mental health support and wellbeing initiatives and support

Time Scale	What	Who
0-3 months	 Outreach groups and individual sign therapies Family wellbeing centres Emotional health and wellbeing sessions Taking therapies around emotional wellbeing Health and wellbeing KOOTH for young people Brent Centre for young people 	Central North West London (CNWL) FWC Community connectors Brent Health Matters (contact alexiabenjamin@brent.gov.uk) BHM is about health inequalities Emotional wellbeing support
	Cycle TrainingFree bike repairFree learn to fix a bike session	Contact Josie Warshaw at info@cycletastic.org
	 Co-produced health events Baby bank Mum club Best start in life – focus on mums and babies 	 Brent Health Matters CNWL Public Health Clinical Team Community Champions CVS – voluntary sector
3 – 6 months	High possibility of focusing on South Kilburn with environmental work / projects	Climate change Brent Council gemma.clenshaw@brent.gov.uk Partnerships Work Nadia.khan@brent.gov.uk
	Working with local schools – large project about air quality and environment	One Kilburn – Camden Leed
	Neighbourhood HubNew Health Centre (Summer 2025)	Ed Shaw and the Regen TeamNeighbourhood Hub
	Health events and signposting	 Brent Health Matters (Alexia Bejamin) Community Champions Partners
6 – 12 months	(not discussed due to time constraints)	(not discussed due to time constraints)

4. Poverty Reduction – work together to further develop and support community led approaches to tackling poverty

Time Scale	What	Who
0-3 months	Access to food, household support, fund poverty reduction	Granville Community Kitchen
3 – 6 months	(not discussed due to time constraints)	(not discussed due to time constraints)
6 – 12 months	Food system for South Kilburn shops lost that sell affordable food. Not just supermarkets but local shops / markets	Granville Community Kitchen Wider Partners
	Expand local food production (veg box)	
	 Diet / nutrition education Places to deliver these services Ways to ensure this is sustainable 	Granville Community KitchenPartnershipsBrent Health MattersNHS

5. Employment and Training

Time Scale	What	Who
0-3 months	Make contacts with the job centre / feedback from today's workshop Encourage workshops for residents to attend	Community Regen
	Co-production of activities – coffee mornings / cooking classes	All stakeholders in South Kilburn
	Access to the mapping and meeting with key contacts	Community Regen
	 Directory of local services e.g children and adult / parent classes Volunteering, sewing, training 	
3 – 6 months	(not discussed due to time constraints)	(not discussed due to time constraints)
6 – 12 months		

6. Community Voice – build and foster resident community voice that is inclusive, informed and that fosters ongoing dialogue between residents and partners in South Kilburn

Time Scale	What	Who
0-3 months	 Rebuild trust – consistency, reciprocation Identify Resident Associations – maybe more trusted Decide which ways to reach out Co-production Unpack language – check with people how they want to be described / defined Different methods of communication Mapping exercise of where people gather Take stock of who owns what 	 Housing providers Community Groups Voluntary sector organisations / community groups Brent Engagement Team Housing Management Housing Associations
3 – 6 months	 Listening Focus groups Street outreach Give feedback Sharing plans One main channel or lots of channels 	Community Working Party
6 – 12 months	 Who haven't we engaged yet? Checking in / stock take on priorities 	 South Kilburn Trust One Kilburn Regen Team Community Engagement Teams: Regen / Housing / Transformation / TRA

7. Governance

Time Scale	What	Who
0-3 months	 South Kilburn website – news / events / assets / bookings / public services Common Place platform Partnerships Board developed from the Community Working Party Support includes social value vis Brent transitional arrangements Need to identify membership Need to link to funding services Inform Social Value Association Community voice / representation Collaboration and co-production on outreach and engagement – include Brent Community Engagement, 	South Kilburn Trust

	TRA's, SNT, OK Club, Housing Associations Residents need for space to meet	
3 – 6 months	(not discussed due to time constraints)	• (not discussed due to time constraints)
6 – 12 months	(not discussed due to time constraints)	(not discussed due to time constraints)

9.Pledges

The following pledges were made by some of the organisations in the room:

Brent Council Regeneration Team

- Carry out a survey on properties
- Identify barriers
- Community assets money put into physical spaces and expertise
- Building spaces
- Carry out a programme of work long term strategy
- Committed to developing a community newsletter
- Expertise used when engaging and around engagement
- Council will devolve power and support the Community Working Party provide financial support
- There will be social value funds developed for small businesses and organisations
- Co-ordinate funds in alignment with the priorities

Countryside

- Building works
- Targeted activities for local people
 - Entrepreneurships
 - Funding currently funding the OK Club, Box Up Crime and schools
- Community Chest this funding pot will be relaunched early April ready for this summer. Applications will be available to local organisations
- Funds directed to make the best impact
- Promote funding applications to the community
- Look into assets what's there? / what needs to be there?
- There may be a possibility for Countryside to help with funding to improve spaces

Peabody (Housing Associations)

- Accountability
- Resident engagement
- Community investment help with governance and finance
- Getting to know each other (housing associations) and working together

South Kilburn Trust

- Drive governance, transition and provide facilitation for Partnership board
- Community engagement resource
- Information sharing and hosting
- Resident voice / representation

South Kilburn Working Party

- Support the transition into community led partnership in the next moths to achieve real inclusion, meeting needs, better health, education and engagement
- Increased outcomes

OK Club

- Listen to residents and other organisations
- Outreach street and door knocking
- Create leaflets of local information with South Kilburn Trust

The M.O.M Club

Help to improve mental wellbeing of the mothers in the community

Cyletastic

• Deliver learn to cycle training where funding is available (at least until October 2024)

Granville Community Kitchen

- Take forward good food economy
- Training partnerships food growing

Salusbury World

 Will bring in 'hard to reach' 'newer' communities to become more actively engaged with the process

Cllr. Molloy

• If the team need any political support, I will do all I can

Local Resident (Tamala Anderson)

 Help create a survey or questionnaire for community organisations to identify their needs with regard to physical spaces / assets both now and in the future

10.Next steps and review of the day

It was agreed that discussion at the workshop would be written up and shared with attendees.

The following next steps were agreed;

- The Community Development Working party will take on developing the action plan from today's workshop.
- Today will be written up and circulated to all attendees

- All attendees will be emailed:
 - a) A list of attendees and contact details.
 - b) PowerPoint slides of the presentations
 - c) The mapping report with a link to the mapping data base

To close the workshop participants were asked to answer the following questions. Here is what they wrote down.

Something I liked.

- Getting an understanding of the initial priorities and concerns for organisations working in south Kilburn. Getting together as a collective to create actions based on these priorities
- Engagement with other organisations
- Meeting lots of different organisations and community leads, building relationships, learning more about the opportunities and challenges in south Kilburn
- Connecting to other organisations in South Kilburn
- Meeting other community faces
- The level of participation and openness of those involved to work together
- · The partnership building
- All event was dynamic and active

My takeaway from the session

- There is much work to be done but many groups of people with the capacity and drive to do it
- Information, where to find resources
- New contacts and relationships, learnings.
- Hope with a big pinch of salt
- Not sure. Lots of talking and not much time to process what it means for me.
- New contacts a sense of collaboration
- A much bigger network of SK useful contacts
- New ideas and positivity

One thing I will do

- Facilitate connections within the community
- More community spaces. Most in South Kilburn use faith halls, so we need more mutual spaces
- I will take the learnings from this workshop to help develop some ideas for how we can incorporate environmental projects into the work going on in South Kilburn, and see if it is viable to develop a Green neighbourhood in this area. I will set up 1:1 meetings with individuals met in this group to help better understand the community's needs and how the climate team at Brent might be able to support here.
- Work on GCK commitment to action plan
- Take up the opportunities to engage and contribute when I am able to add to the activity.
- Take forward the governance steps re working party.
- Help to facilitate communicating the next steps
- Contact organisations, communities

APPENDICES

APPENDIX - 1

Programme

South Kilburn Regeneration Strategy Community Partners and Stakeholder Workshop Programme

Wednesday 27 March 2024 9.45am-1pm

Salvation Army, 55 Chichester Road. NW6 5QW

The purpose of this workshop will be to;

- Share the evidence of needs in South Kilburn
- Share current work that has been collated from the community mapping exercise and one to one conversations.
- Discuss and agree emerging themes and priorities for action for organisations to work together on, that have come from the conversations and evidence review
- Explore and clarify how organisations work together in taking these forward and delivering.

9.45am	Arrive and Registrations
10.00am	Welcome!
10.15am	Introductions
10.40am	Scene Setting and House Keeping
10.45am	Presentations:
	SK Evidence of Need and Mapping exercise - What's been happening over the past four months?
	Evidence of Need and Stakeholder Mapping Exercise & One to one conversation – Our Findings
11.05am	Table discussions and activity on the recommendations
11.30am	Comfort break
11.40am	How we work together – creating and action plan
12.15pm	Feedback and discussion
12.30pm	Making it happen - who and how we take forward the actions - Organisational pledges.
12.45pm	Next steps and review of the day
1.00pm	Thank you & Lunch!

APPENDIX – 3

Recommendations

- **a)** *Information on current services* building on the mapping exercise, partner organisations should:
 - i. Continue to develop a deeper understanding of what organisations are doing in South Kilburn, who they are working with, and how people can access their services.
 - ii. Clarify ways to update and disseminate the mapping information about services and activities in South Kilburn
- **b) Priorities for action -** subject to wider discussions and community engagement, partners agree the following shared priorities for action that builds on local strengths and existing work;
 - i. Community assets and spaces improve access and use of local community spaces.
 - ii. Young people increase the quantity of youth activities available to young people in South Kilburn.
 - iii. Vulnerable residents increase targeted and coordinated mental health support and -well-being initiatives and support.
 - iv. Poverty reduction work together to further develop and support community-led approaches to tackling poverty.
 - v. Community voice build and foster a resident community voice that is inclusive, informed and that fosters ongoing dialogue between residents and partners in South Kilburn
- **c)** Partner organisations & the community partners should strengthen ways for local people to know about and access their services. This could include;
 - I. Ensure all partners are aware of the range of local services and activities and commit to joint arrangements through a simple Partnership Agreement.
- d) Partner organisations & organisational collaboration partner organisations should:
 - i. Explore ways to share information where appropriate and respecting GDPR in providing holistic support to South Kilburn residents. through shared tracking of referrals and their outcomes.
 - ii. Develop a shared approach to outreach and engagement in the neighbourhood.
 - iii. Referrals & Signposting explore ways to develop a shared way to refer residents to different partner organisations.
 - iv. Sharing Data & Outcomes explore sharing data on resident needs (not compromising GDRP) to strengthen partner organisations evidence of local need to assist their funding applications.

e) Resourcing the delivery of the priorities for action

- I. Ensure existing priorities of statutory partners are aligned to the emerging community priorities.
- II. Ensure all social value KPIs going forward are aligned to community priorities for action.
- f) Governance Arrangements partner organisations in South Kilburn to deepen and strengthen existing collaboration and decision making with a focus on an asset based approach. The collaboration should;
 - i. Review and clarify the purpose of working together in South Kilburn i.e. governance structure. Membership and ensure accountable and transparent

- decision making and oversight of resources e.g. social value with clear mechanisms in place to manage conflicts of interest.
- ii. Discuss and agree how to underpin the partnership work with a resident community voice.
- iii. Confirm what partners work together on and how.
- iv. Explore developing joint bids and funding applications.
- v. Clarify the resources partners can 'bring to the table'.
- vi. Develop a new Terms of Reference and a Partnership Agreement to confirm the working arrangements between partners.

APPENDIX - 4

Bike Rack

- Kilburn Park Medical Centre community neighbourhood hub
- One Kilburn does this include South Kilburn?
- Can we create a collective database for collaboration, sign posting and information sharing?
- Salusbury World very keen to get involved in assets conversations with Adam at Countryside
- Funding, fund raising government, local gov or charitable bodies?
- Developers plus housing associations contribution to this partnership plus assisting in various themes
- Corporate social responsibility or partners housing associations, developers and service providers